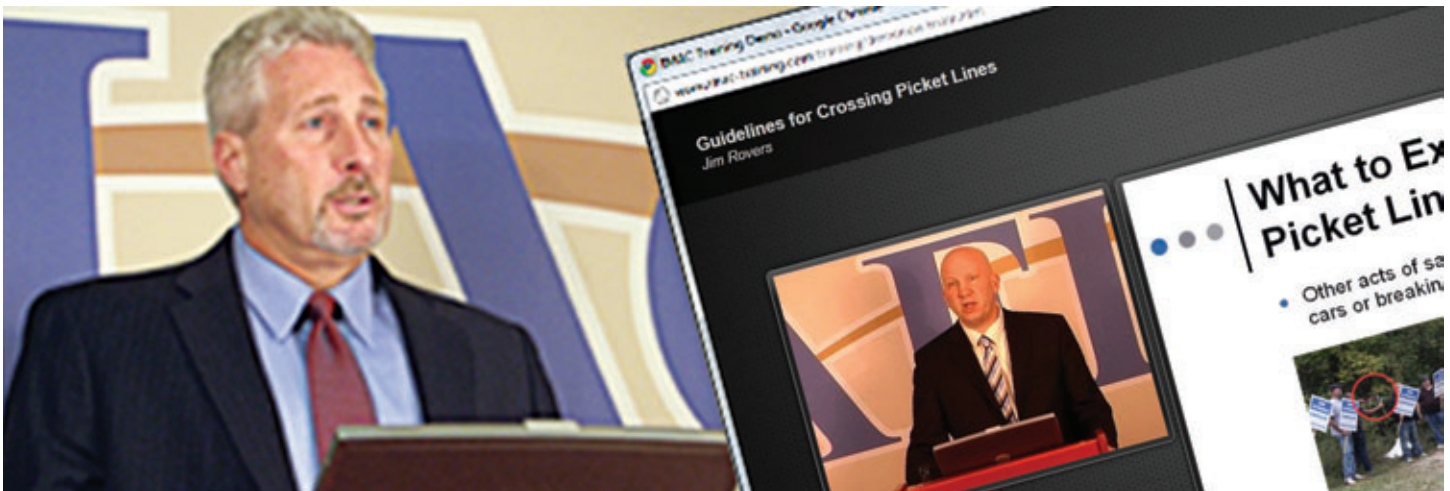


# Physical & Online Training

A team of AFI security experts provide the most comprehensive suite of physical and on-line training modules available in the marketplace. As a training partner, AFI helps ensure that a client's employees, property, and information remain vital and well protected assets.

- We provide specialized security training targeting the appropriate personnel regardless of whether the staff is in-house, contract, part-time, or nonexistent
- We can provide customized security training modules targeted to the needs of a specific client or a developing situation
- Our goal is to provide an informative and enjoyable educational experience for the participants
- We can provide classroom style training for most courses at a client's site or at other select locations
- Online security training is offered for most AFI courses and programs



## ► Labour Disputes and Plant Closure Training

The courses in this series are designed as a tool for the client's management to use to prepare staff for the emotionally charged experience of a labor strike. Topics include a review of the contingency planning needed to prepare for a union strike at a specific facility. Through targeted exercises, participants will be asked to outline all of the possible contingencies that could arise once the labor strike occurs and provide decision making options.

Courses offered in this series include the following:

- Strike Preparation and Contingency Planning  
A Complete Management Guide 🎧 🎧
- Picket Line Security & Evidence Gathering During a Strike 🎧 🎧
- Post Strike Employee Return to Work Program 🎧 🎧
- Preparing & Executing Plant & Business Closures 🎧 🎧
- Preparing & Executing Mass Layoffs or Downsizings 🎧 🎧
- Guidelines for Crossing Picket Lines 🎧 🎧

## ► Workplace Violence / High Risk Terminations Training

This security training provides an overview of the situations that fall under the broad definition of workplace violence. Separate courses

address different scenarios that can escalate into violent incidents. Participants will receive practical guidance on how to recognize developing problems and examine recommendations for managing specific cases.

A main goal of the series is to ensure participants are aware of the corporate responsibility to provide a safe workplace for all employees during regular business operations, during a labor dispute or a high risk termination. They will be made aware of the potential liability that a company faces should it fail to comply with industry standards, specifically those set forth by the Occupational Safety and Health Administration (OSHA).

- Workplace Violence Overview 🎧 🎧
- Workplace Violence Program Assessment & Development 🎧 🎧
- High Risk / Hostile Terminations 🎧 🎧
- Recognizing Developing Problems & Incident Management 🎧 🎧
- Active Shooter / Lockdown Training & Program Design 🎧 🎧
- Nonviolent Confrontation Management 🎧 🎧
- Victim of Violence / Harassment Interviewing & Statement Taking 🎧 🎧
- Conducting Internal Investigations for Violence / Harassment 🎧 🎧

# Physical & Online Training



= Online



= Classroom



= Range

## ► Executive and Close Protection Training

This series provides an overview of typical executive and close protection assignments. Through case studies and specific protective operations classes, participants will learn how executive protection differs from other types of security or law enforcement jobs. They will also examine the skill sets needed to be successful in this security discipline. Specific hands-on training will give participants practical experience in working as an executive protection team.





Courses offered in this series include the following:

- Executive Protection - A Practitioner's Overview  
- Kidnap and Assassination Studies  
- Target Selection and Surveillance  
- Surveillance Detection and Counter Surveillance  
- Protective Security Advances  
- Protective Operations and Command Posts  
- Route Planning and Protective Vehicle Operations  
- Convoy / Escort Vehicle Protective Operations  
- Corporate Event Security  
- Estate Security  
- Protective Driver Training 
- Executive / Close Protection Team Training 
- Self-Applied Protective Measures for Executives  
- Travel Security for Overseas Business Travelers  

## ► Natural Disaster and Emergency Response Training

When a natural disaster strikes a company or government, all facets of its business capabilities are affected - daily operations and service, customers, employee, safety and security. Even with days of warning that a pending hurricane, tornado, or oil spill is near, the actual disaster can strike fear among employees who are concerned about themselves and their families. This series focuses on the importance of contingency planning and response.









Courses offered in this series include the following:

- Disaster Planning & Response  
- Human Impact Preparedness for Crisis / Disaster  

## ► Crisis Management / Security Awareness Training

The content of this series defines the need, make-up, and functions of a crisis management team (CMT) and it puts a focus on the importance of security awareness. Participants will be asked to outline various situations that the CMT could face in their specific company and prepare plans to counter the threat. Through dry run scenarios, the teams will learn how to rehearse and refine their plans.








Courses offered in this series include the following:

- Kidnap Avoidance for Executives  
- Travel Security for Overseas Business Travelers  
- Hostage Survival  
- Home and Family Security Guidelines  

- Personal Security Awareness — Self-Applied Protective Measures  
- Using GPS for Personal Security  
- Crisis Management Team Design and Function  
- Bomb Incident Management & Response for Business & Government Organizations  
- Kidnap Incident Management  
- Physical Security Assessments  
- Truck Hijacking Response 
- Mailroom Safeguards and Procedures to Identify and Handle Suspicious Packages 
- Social Networking Safety Precautions 
- Crisis Communication 
- Media Relations in a Crisis 
- Nonviolent Confrontation Management  
- Human Impact Preparedness for Crisis / Disaster  

## ► Tactical Firearms / Use of Force Training

Courses offered in this series include the following:

- Judicious Use of Force  
- Tactical Pistol 
- Tactical Shotgun 
- Tactical Carbine 
- Tactical Armored Car Guard / High Value Escorts  

## ► Truck Hijacking Robbery Training

Canadian Armed Robbery Training Associates (CARTA) and AFI International are the only Canadian providers of comprehensive armed robbery response training. The courses are designed specifically for employees in high-risk cash businesses including retail, gas, credit unions, banks, and convenience stores. Participants gain the knowledge and confidence to respond safely and effectively to a variety of robbery and threat situations. The training can be delivered in both on-line and seminar formats.

Online Truck Hijacking Response Training -- Employees can complete this Web-based training at their own pace and from any location. They have unlimited access to the program for one year and receive a certification upon completion. The training teaches drivers the necessary steps to help avoid a hijacking from occurring. Participants are provided with a solid understanding of how to react, as well as what actions to take following a hijacking incident.

Truck Hijacking Response Seminar Training -- This comprehensive four-hour classroom course can be delivered at a client's trucking facility or at any of AFI International's training facilities throughout Canada and the United States. Participants gain the knowledge and confidence to respond safely and effectively to a truck hijacking. Participants also develop effective observation skills and participate in a series of truck hijacking incidents through video scenarios.