

2012 Western Canada – Business Continuity Summit

Will you be ready if your union decides to strike?



Could you be faced with a labour dispute? What do you need to be prepared?
If you have faced these questions this is an event you should attend.

The day's objective is to assist management teams in identifying areas to be addressed when crafting your contingency plan. You will be provided with the tools to build a business case and assemble your contingency planning team combined with cost-saving insights and strategies on tough decisions and new critical processes. During a work stoppage, a company's real ability to protect its people and operations becomes crucial therefore, developing timelines and a well crafted plan is essential.

AFI International Group, the industry leader in labour dispute contingency planning, is offering a complimentary half-day educational program for human resources and security professionals. This event is geared specifically to help improve your effectiveness during a labour stoppage.

Date: February 7th, 2012

Location: Calgary, Alberta

Itinerary

- | | |
|----------------|---|
| 8:30 to 8:45 | Program Registration |
| 8:45 to 9:00 | Opening Remarks
Jim Rovers, National VP Crisis & Disaster Management, AFI

Mr. Rovers has assisted companies with the development and execution of Contingency Planning throughout Canada in all industries over the last 21 years. |
| 9:00 to 10:00 | Jim Rovers, National VP Crisis & Disaster Management, AFI

Mr. Rovers will discuss aggressive behaviour and picket line violence, tactics and strategy. He will also discuss the roll of security, crowd dynamics and what to expect from law enforcement, activists, along with the impact on strike related violence. |
| 10:00 to 10:15 | Break |
| 10:15 to 11:15 | John Mortimer, President – Canadian LabourWatch Association

Mr. Mortimer will be discussing - Unions – What do Canadian workers really want? And, why don't they get it?

From the employee right to cross a picket line to potential Federal legislation to make unions more accountable for their significant tax breaks, John Mortimer, President of the Canadian LabourWatch Association will join us for a thought provoking discussion of the "State of the Union". |
| 11:15 to 12:00 | Legal Perspective - Frank Molnar, Field LLP

Mr. Molnar is a partner in Field LLP. Mr. Molnar will speak about his recent experience providing assistance in labour disputes, work stoppages, the injunction process and strategies for managing picketing activity. |
| 12:00 to 1:00 | Closing Remarks & Light Lunch |

What you will learn

- Insight into the injunction process
- What to expect from law enforcement
- How to develop security plans
- Picket line tactics and strategy
- Protecting employees and legal obligation of taking 'reasonable steps'

Who should attend

- Corporate security directors and managers
- Law enforcement professionals
- HR professionals, supervisors and managers
- Labour relations managers and professionals
- Corporate risk managers
- Corporate legal teams



8160 Parkhill Drive, Milton, Ontario, L9T 5V7



3 easy ways to register

Online: <http://www.afi-international.com/events/>

Call: Michelle Bell at 1-800-313-9170

E-mail: mbell@afi-international.com