

2012 Eastern Canada – Business Continuity Summit

Will you be ready if your union decides to strike?



Could you be faced with a labour dispute? What do you need to be prepared?
If you have faced these questions this is an event you should attend.

The day's objective is to assist management teams in identifying areas to be addressed when crafting your contingency plan. You will be provided with the tools to build a business case and assemble your contingency planning team combined with cost-saving insights and strategies on tough decisions and new critical processes. During a work stoppage, a company's real ability to protect its people and operations becomes crucial therefore, developing timelines and a well crafted plan is essential.

AFI International Group, the industry leader in labour dispute contingency planning, is offering a complimentary half-day educational program for human resources and security professionals. This event is geared specifically to help improve your effectiveness during a labour stoppage.

Date: February 16th, 2012

Location: St. John's, Newfoundland

Itinerary

- 9:00 to 9:30 Program Registration
- 9:30 to 10:30 **Jim Rovers, VP Crisis and Disaster, AFI**
Mr. Rovers has assisted companies with the development and execution of Contingency Planning throughout Canada in all industries over the last 21 years.
Mr. Rovers will discuss aggressive behaviour and picket line violence, tactics and strategy. He will also discuss the roll of security, crowd dynamics and what to expect from law enforcement, activists, along with the impact on strike related violence.
- 10:30 to 10:45 Break
- 10:45 to 11:45 **Darren Stratton, Partner, McInnes Cooper Lawyers**
Mr. Stratton practices management-side labour and employment law and corporate commercial law. He has appeared at all levels of court in the Province of Newfoundland and Labrador and before the Federal Court of Canada. He is also skilled in negotiation and mediation. Mr. Stratton will speak about his recent experience providing assistance in labour disputes, work stoppages, the injunction process and strategies for managing picketing activity.
- 11:45 to 12:45 Closing Remarks & Light Lunch

What you will learn

- Insight into the injunction process
- What to expect from law enforcement
- How to develop security plans
- Picket line tactics and strategy
- Protecting employees and legal obligation of taking 'reasonable steps'

Who should attend

- Corporate security directors and managers
- Law enforcement professionals
- HR professionals, supervisors and managers
- Labour relations managers and professionals
- Corporate risk managers
- Corporate legal teams



8160 Parkhill Drive, Milton, Ontario, L9T 5V7



3 easy ways to register

Online: <http://www.afi-international.com/events/>

Call: Michelle Bell at 1-800-313-9170

E-mail: mbell@afi-international.com

WWW.AFI-INTERNATIONAL.COM

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